



**Senior
Executive
Institute**

**ICMA-SEI Leadership Institute AGENDA
April 2-9, 2016
University of VA, Darden Business School**

Saturday, April 2, 2016		
Meet to go to classroom	12:15 p.m.	Saunders Hall
Welcome to SEI	12:30 - 12:35	CR 260
Prelude	12:35 - 1:00	CR 260
Orientation Session Signature Leadership with Preparation for Self-Reflection/ Journaling and for the Leadership Case Study Part 1 (Logan)	1:00 - 3:30	CR 260
Essence of Public Service (Gerhart)	3:45 - 5:15	CR 260
MBTI Leadership Styles (Roberts)	5:30 - 6:30	CR 260
Dinner in Teams	6:30 - 7:30	GP Room
MBTI, continued (Roberts)	7:30 - 8:30	CR 260
Homework: Complete Leadership Case Study Part 1		
Self-Reflection and Journaling: If leading from “wherever I am” is important, what is my leadership role in my organization? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Sunday, April 3, 2016		
Breakfast	7:00 - 8:00	Ex Din Rm
Prelude	8:15 - 8:40	CR 260
HPO Road Map for Learning (St. Clair)	8:40 - 9:00	CR 260
HPO - Engagement in the Workforce; The Learning Organization; Hierarchy (Gardner & Gerhart)	9:00 - 11:45	CR 260
Lunch	11:45 - 12:45	Ex Din Rm
HPO - Thinking in Parallel; Leadership at All Levels (Gardner & Gerhart)	12:45 - 2:00	CR 260
Team Meetings: Leadership Case Study Part 1	2:10 - 6:10	Team Rms
Dinner in Teams	6:15	Ex Din Rm
Teams Continue	After Dinner	Team Rms
Homework: EQ Self Assessment		
Self-Reflection and Journaling: What is my role in engaging those around me in my organization? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Monday, April 4, 2016		
Breakfast	7:00 - 8:00	Ex Din Rm
Prelude	8:15 - 8:40	CR 260
The Learning Cycle (St. Clair)	8:40 - 9:10	CR 260
HPO - Leadership at All Levels and the Networked Talent Model; The HPO Model (Gardner & Gerhart)	9:20 - 12:20	CR 260
Lunch - Optional: grab a lunch to go and return to the classroom for “MBTI Q & A” (Roberts)	12:20 - 1:50	Ex Din Rm or CR 260
Daring Greatly Video (Gillies)	1:50 - 2:00	CR 260
Emotional Intelligence (Roberts)	2:00 - 5:00	CR 260

Leadership Conversation with Bob and Bob	5:30 - 7:30	Pub
Homework: HPO Organizational Assessment		
Self-Reflection and Journaling: What is my role in promoting leadership at all levels in my organization? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Tuesday, April 5, 2016		
Breakfast	7:00 - 8:00	Ex Din Rm
Prelude	8:15 - 8:40	CR 260
Manager's Evolving Role (O'Neill)	8:40 - 12:00	CR 260
Homework: Democracy's Dialogue Reading (Matson)	12:00 - 12:05	CR 260
Class Picture	12:05 - 12:10	Steps
Lunch	12:10 - 1:10	Ex Din Rm
HPO - Leadership Philosophy (Gardner & Gerhart)	1:10 - 5:00	CR 260
Team Bowling Instructions	5:00 - 5:10	CR 260
Meet to Carpool	5:45	Gatehouse
Dinner/Bowling/Team Building	6:00	Keglers
Self-Reflection and Journaling: What is my role in creating the most effective work culture in my organization? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Wednesday, April 6, 2016		
Breakfast	7:00 - 8:00	Ex Din Rm
Prelude	8:15 - 8:40	CR 260
Monticello Set-up (Logan)	8:40 - 9:00	CR 260
Dialogue on Democracy (Matson)	9:00 - 11:30	CR 260
Team Building Report Out (Roberts)	11:30 - 11:40	CR 260
Lunch	11:40 - 12:25	Ex Din Rm
HPO - Goals, Diagnose and Change: The HPO Model (Gardner & Gerhart)	12:25 - 2:15	CR 260
Bus leaves for Monticello	2:20	Gatehouse
Mulberry Row Tour	3:00 - 4:00	West Lawn
Monticello Case Study: Vision & Values - Tours & Exploration	4:20 & 4:25	Monticello
Bus leaves for Michie Tavern	5:45	Monticello
Self-Reflection and Journaling: What is my role in making my organization better? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Thursday, April 7, 2016		
Breakfast	7:00 - 8:00	Ex Din Rm
Prelude	8:15 - 8:40	CR 260
Linking Learning (Logan)	8:40 - 9:10	CR 260
HPO -The HPO Model; Building Productive Capability; The Parallel Organization (Gardner & Gerhart)	9:10 - 12:00	CR 260
Lunch	12:00 - 1:00	Ex Din Rm
Lunch & ICMA Business Meeting	12:00 - 1:00	Ex Din Rm Prv Rm
HPO - Leadership Functions; The Prince William Story (Gardner & Gerhart)	1:00 - 3:00	CR 260
Transition to Indoor Team Building	3:00 - 3:30	
Indoor Team Building	3:30 - 5:30	NG Rec. Ctr.
Dinner on your own		

Homework: Leadership Case Study Part 2		
Self-Reflection and Journaling: How will I pursue my role in making my organization better? How will I gain and use the capabilities (mindset, tools, skills, behavior) I need to do that?		

Friday, April 8, 2016		
Breakfast	7:00 - 8:00	Ex Din Rm
Prelude	8:15 - 8:40	CR 260
Taking a Stand (St. Clair)	8:40 - 9:10	CR 260
HPO - The Prince William Story; The Parallel Organization (Gardner & Gerhart)	9:20 - 12:15	CR 260
Lunch - Optional to grab lunches to go in dining room and come back to the classroom for HPO Q &A (Gardner & Gerhart)	12:15 - 1:30	Ex Din Rm or CR 260
20 Minutes Legacy Exercise (Logan)	1:30 - 2:30	CR 260
Team Meetings	2:45 - 7:00	Team Rms
Dinner on your own	After 7:00	

Saturday, April 9, 2016		
Breakfast	7:00 - 8:00	Ex Din Rm
Prelude	8:15 - 8:40	CR 260
Political Astuteness: Bridging the Gap between Politics and Professionalism (Nalbandian)	8:40 - 11:00	CR 260
Graduation	11:10 - 1:10	CR 260
Box Lunches to Go	1:10	