



Senior Executive Institute
SAMPLE
 University of VA, Darden Business School

AGENDA

WEEK 1 Sunday		
Meet and go to classroom	2:00 p.m.	Darden's Saunders Hall
Orientation Session (Harlow)	2:10 - 4:00 p.m.	Darden Room 280
Team Meetings: Connection Before Content and Leadership Case Preparation	4:15 - 6:15 p.m.	Darden Team Rooms
Dinner in Teams	6:15 - 7:15 p.m.	Executive Dining Room
Signature Leadership (Gerhart) Preparation for Self-Reflection/Journaling and Leadership Case Study Reminder	7:15 - 8:50 p.m.	Darden Room 280
<i>Homework: Review MBTI Results and Complete Leadership Case Study Part 1</i>		
Self-Reflection and Journaling: What is my role in making my organization better? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Monday		
Fitness Program - Yoga (Allison)	6:15 - 7:15 a.m.	North Grounds Rec Ctr Multipurpose Room 1
Breakfast	7:15 - 8:00 a.m.	Executive Dining Room
Prelude (Gillies & Rodriguez)	8:15 - 8:40 a.m.	Darden Room 280
Essence of Public Service (Gerhart)	8:40 - 10:30 a.m.	Darden Room 280
MBTI Leadership Styles (Roberts)	10:40 a.m. - 12:15 p.m.	Darden Room 280
Lunch	12:15 - 1:15 p.m.	Executive Dining Room
MBTI continues	1:15 - 2:15 p.m.	Darden Room 280
Teams: Leadership Case Study Part 1	2:30 - 6:15 p.m.	Darden Team Rooms
Dinner	6:30 p.m.	Executive Dining Room
Teams Continue	After Dinner	Darden Team Rooms
<i>Homework: Complete EQ Self-Assessment</i>		
Self-Reflection and Journaling: What is my role in making my organization better? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Tuesday		
Fitness Program - Strength (Sarah)	6:15 - 7:15 a.m.	North Grounds Rec Ctr Multipurpose Room 1
Breakfast	7:15 - 8:00 a.m.	Executive Dining Room
Prelude (Gillies & Rodriguez)	8:15 - 8:40 a.m.	Darden Room 280
Learning Cycle (St.Clair)	8:40 - 9:10 a.m.	Darden Room 280
HPO Roadmap for Learning (St. Clair)	9:10 - 9:30 a.m.	Darden Room 280
HPO - Engagement, the Learning Organization & Thinking in Parallel (Gardner/Gerhart)	9:40 a.m. - 12:30 p.m.	Darden Room 280
Lunch	12:30 - 1:30 p.m.	Executive Dining Room

Daring Greatly Video (Gillies)	1:30 - 1:40 p.m.	Darden Room 280
Emotional Intelligence (Roberts)	1:40 - 4:40 p.m.	Darden Room 280
Bowling Set-up (Roberts)	4:40 - 4:50 p.m.	Darden Room 280
Meet to Car Pool	5:45 p.m.	Gatehouse at Darden
Dinner/Bowling/Team Building	6:00 p.m.	Keglers Bowling/Rt.29N

Homework: Complete Organizational Assessment

Self-Reflection and Journaling: What is my role in engaging those around me and creating a learning organization? What capabilities will I need to do that?

Wednesday		
Fitness Program - Yoga (TBD)	6:15 - 7:15 a.m.	North Grounds Rec Ctr Cycle Room
Breakfast	7:15 - 8:00 a.m.	Executive Dining Room
Prelude (Gillies & Rodriguez)	8:15 - 8:40 a.m.	Darden Room 280
HPO - Leadership at All Levels, the Networked Talent Model and Microbusinesses (Gardner/Gerhart)	8:40 - 12:15 p.m.	Darden Room 280
Lunch - Optional to grab a lunch to go or return to the classroom for “MBTI Q and A” (Roberts)	12:15 - 1:45 p.m.	Darden Room 280 or Executive Dining Room
Bowling Report	1:45 - 2:00 p.m.	Darden Room 280
HPO - Goal, Diagnosis, and Change: The HPO Model, Building Productive Capacity and Leadership Philosophy (Gardner/Gerhart)	2:00 - 5:45 p.m.	Darden Room 280
Dinner	6:15 p.m.	Executive Dining Room
Free Evening		
Self-Reflection and Journaling: What is my role in promoting leadership at all levels in my organization? What are some areas where my organization could improve and what is my role in making my organization better?		

Thursday		
Fitness Program - Strength (Sarah)	6:15 - 7:15 a.m.	North Grounds Rec Ctr Multipurpose Room 1
Breakfast	7:15 - 8:00 a.m.	Executive Dining Room
Prelude (Gillies & Rodriguez)	8:15 - 8:40 a.m.	Darden Room 280
HPO - Leadership Philosophy (Gardner/Gerhart)	8:40 a.m. - 12:30 p.m.	Darden Room 280
Lunch	12:30 - 1:30 p.m.	Executive Dining Room
Prepare for Monday’s Assignment on Cultivating Democratic Values (Matson) Monticello Set-up	1:30 - 1:55 p.m.	Darden Room 280
Video: Weekend Plans (Gillies)	1:55 - 2:05 p.m.	Darden Room 280
Spirit of Leadership (Horniman)	2:05 - 5:00 p.m.	Darden Room 280

Dinner on your own/Free Evening		
Self-Reflection and Journaling: What is my role in creating the most effective work culture in my organization? What capabilities will I need to do that?		

Friday		
Fitness Program - Yoga (Allison)	6:15 - 7:15 a.m.	North Grounds Rec Ctr Multipurpose Room 1
Breakfast	7:15 - 8:00 a.m.	Executive Dining Room
Prelude (Gillies & Rodriguez)	8:15 - 8:40 a.m.	Darden Room 280
HPO - Leadership Functions and the Prince William Story (Gardner/Gerhart)	8:40 a.m. - 12:30 p.m.	Darden Room 280
Class Picture	12:30 - 12:40 p.m.	
Lunch in Teams	12:40 - 1:45 p.m.	Executive Dining Room
Bus leaves for Monticello	2:00 p.m.	Gatehouse
Explore the Monticello Grounds	2:30 - 3:20 p.m.	West Lawn
Monticello Tour & Exploration: Vision & Values -	3:20 p.m. & 3:25 p.m.	Monticello
Mulberry Row Tour	4:00 - 4:45 p.m.	
Bus leaves for Darden	5:00 p.m.	Monticello
Free until Sunday at 7:00 p.m.	6:00 p.m.	
Self-Reflection and Journaling: How will I pursue my role in making my organization better? What capabilities will I need to do that?		

WEEK 2 Sunday		
Dinner in Teams Offsite	7:00 p.m.	TBD by teams

Monday		
Fitness Program - Yoga (Allison)	6:15 - 7:15 a.m.	North Grounds Rec Ctr Multipurpose Room 1
Breakfast	7:15 - 8:00 a.m.	Executive Dining Room
Prelude (Gillies & Rodriguez)	8:15 - 8:40 a.m.	Darden Room 280
Dialogue on Democracy (Matson)	8:40 - 11:45 a.m.	Darden Room 280
Lunch	11:45 a.m. - 12:45 p.m.	Executive Dining Room
HPO - The Parallel Organization & Implementation Issues (Gardner/Gerhart)	12:45 - 3:20 p.m.	Darden Room 280
Twenty Minutes (Roberts)	3:30 - 4:15 p.m.	
Team Meeting: Check-In and Debrief Twenty Minutes	4:30 - 6:30 p.m.	Darden Team Rooms
Dinner	6:45 p.m.	Executive Dining Room
Free Evening		
Self-Reflection and Journaling: What will I pursue in my role in making my organization better? What capabilities will I need to do that?		

Tuesday		
Fitness Program - Strength (Barb)	6:15 - 7:15 a.m.	North Grounds Rec Ctr Multipurpose Room 1
Breakfast	7:15 - 8:00 a.m.	Executive Dining Room
Prelude (Gillies & Rodriguez)	8:15 - 8:40 a.m.	Darden Room 280
Leadership in the 21 st Century (O'Neill)	8:40 a.m. - 12:00 p.m.	Darden Room 280
Lunch	12:00 - 1:15 p.m.	Executive Dining Room
Political Astuteness: Bridging the Gap between Politics and Professionalism (Nalbandian)	1:15 - 4:45 p.m.	Darden Room 280
Board Bus for Michie Tavern	5:45 p.m.	Gatehouse at Darden
Reception	6:15 - 6:45 p.m.	Michie Tavern
Dinner	6:45 p.m.	Michie Tavern
Board Bus to Return	Around 8:15 p.m.	
Self-Reflection and Journaling: How will I pursue my role in making my organization better? What capabilities will I need to do that?		

Wednesday		
Fitness Program - Yoga (Allison)	6:15 - 7:15 a.m.	North Grounds Rec Ctr Cycle Room
Breakfast	7:15 - 8:00 a.m.	Executive Dining Room
Prelude (Gillies & Rodriguez)	8:15 - 8:40 a.m.	Darden Room 280
High Performance and Your Elected Body: A Governance Approach (St. Clair)	8:40 - 11:45 a.m.	Darden Room 280
Lunch - Optional to grab lunch to go in the Dining Room and return to the classroom for "HPO Q and A" (Gardner, Gerhart, & St. Clair)	11:45 a.m. - 1:15 p.m.	Darden Room 280 or Executive Dining Room
Indoor Team Building	1:45 - 5:00 p.m.	North Grounds Rec Ctr Multi-Purpose Rooms
Dinner	6:15 p.m.	Executive Dining Room
Homework: Complete Leadership Case Study Part 2		
Self-Reflection and Journaling: How will I pursue my role in making my organization better? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Thursday		
Fitness Program - Strength (Barb)	6:15 - 7:15 a.m.	North Grounds Rec Ctr Multipurpose Room 1
Breakfast	7:15 - 8:00 a.m.	Executive Dining Room
Prelude (Gillies & Rodriguez)	8:15 - 8:40 a.m.	Darden Room 280
Taking a Stand on Leadership (St. Clair)	8:40 - 9:20 a.m.	Darden Room 280
Transforming Local Government: Leadership Conversations (Keene)	9:30 a.m. - 12:30 p.m.	Darden Room 280
Lunch	12:30 - 1:30 p.m.	Executive Dining Room
Team Meetings: Leadership Case Study	1:40 - 7:00 p.m.	Darden Team Rooms

Part 2		
Dinner on your own	After 7:30 p.m.	

Friday		
Fitness Program - Yoga (Allison)	6:15 - 7:15 a.m.	North Grounds Rec Ctr Multipurpose Room 1
Breakfast	7:15 - 8:00 a.m.	Executive Dining Room
Prelude (Gillies & Rodriguez)	8:15 - 8:40 a.m.	Darden Room 280
Role of Power (Colvard)	8:40 - 10:40 a.m.	Darden Room 280
Graduation	10:50 a.m. - 1:00 p.m.	Darden Room 280
Lunch (dining room or to go)	1:00 - 2:00 p.m.	Executive Dining Room